



**Requirements:**

- Applicants must be over the age of 18 (those between the ages of 18 and 25 will be given special consideration)
- Applicants must be full time residents of Santa Fe, New Mexico
- Applicants must be able to commit up to 20 hours a month/5 hours a week (flexible)
- No formal experience is required, but applicants must have interest in art and/or youth engagement.
- Applicants must have transportation (bus/train/Uber vouchers available upon request, free of charge)
- Applicants must be willing to provide information for a background check before serving as an Unlocked Minds teaching artist in the community. (Background checks are *not* required for acceptance into the program)

**Activities:**

- Hands on Skill Building Workshops
- One-on-one Mentorship
- On-Site Program Shadowing (Milagro Middle School, Casa Familia, Youth Shelters)
- Community-Based Program Development
- Adobe Creative Cloud Training (Photoshop, InDesign, Premiere, Lightroom)
- Individual Creative Practice/Artistic Development
- Educational Facilitation Skill Building
- Life-Skills Development

**Teaching Artist - Duties**

- Instruct, explain, and demonstrate artistic techniques using one's individual creative skills
- Assist lead teaching artists in prep, facilitation, and program reporting
- Assist with public exhibitions and community programs
- Implement lesson plans in diverse settings
- Participate in staff meetings and professional development programs
- Coordinate youth focused events
- Attend necessary trainings, designated by funders and organization directors
- Report successes and challenges to organizational leadership and/or lead teaching artists
- Assist in day-to-day organizational duties, including administration, research, fundraising, and others as assigned.

**Benefits**

- Teaching Artists will be provided a monetary stipend for their time and commitment (flat/hourly)
- Teaching Artists will be provided a computer free of charge for the length of their apprenticeship.
- Teaching Artists will have access to Adobe Creative Cloud free of charge for the length of their apprenticeship.
- Teaching Artists will be provided full, cost free access to art supplies, tools, and curriculum.
- Teaching Artists will be able to develop their own creative skills under the mentorship of Unlocked Minds staff.
- Flexible schedule. Unlocked Minds works with Teaching Artists on a one-on-one basis to determine scheduling.
- Teaching artists will have the opportunity to develop and facilitate their custom built arts based curriculum, programs, and projects.

**Applications Accepted Year Round!**

*Questions? Email us at [arts@unlockedminds.org](mailto:arts@unlockedminds.org)*

## TAAP PROGRAM PRINCIPALS

Teaching Artist will build professional skills in diverse forms of creative practice, and will be paid fair compensation for their time investment.

Teaching Artists will provide, inspiring, welcoming, and safe environments, and affirm the values of inclusion and accessibility.

Teaching Artists will assist in developing programs that culminate in high-quality public, targeted, community, or family events.

Teaching Artist will develop strong professional relationships with mentors, peers, and program participants to foster a sense of belonging and acceptance.

Teaching Artists will serve as role models and assume meaningful leadership roles.

Teaching Artists will have access to current creative strategies, equipment, and technology.

Teaching Artists will strategically engage key stakeholders to create a network of support for both youth participants and the organization.

Teaching Artists will practice trauma informed, intersectional, culturally affirming, and empowering forms of program facilitation.

Teaching Artists will learn important aspects of New Mexico history and contemporary culture.

Teaching Artists will utilize use their individual heritage, history, culture, and experiences as a source of creative inspiration.

Teaching Artists will leave the program with strong skills that will enable them to find gainful employment in the creative and/or educational sector.

Teaching Artists will become celebrated members of the Unlocked Minds community and have long term access to additional forms of support.

# FAQs:

**Q: Do I have to pay to be participate in TAAP?**

No! The TAAP is 100% cost free and Unlocked Minds will reimburse participants for approved program expenses incurred throughout the program (i.e. supplies, transportation).

**Q: How much do Teaching Artist Apprentices get paid?**

Teaching Artist Apprentices are paid a flat stipend of between \$50 and \$75 for non-facilitation related activities (i.e. administration, program prep, training, meetings, shadowing). Teaching Artists are paid \$15.00 per hour for direct on-site program facilitation. We currently do not provide employee benefits and TAAP participants are solely responsible for paying applicable taxes.

**Q: Can I be a Teaching Artist Apprentice if I'm in school or have another job?**

Yes! We will work around your school or work schedule. We will also help you find local employment opportunities and provide letters of recommendation and/or references.

**Q: Where do Teaching Artist Apprentices work?**

We provide on-site programming at the following locations: Milagro Middle School, Nava Elementary School, Monte Del Sol Charter School, Casa Familia Shelter, Santa Fe Youth Emergency Shelter, Youth Development Program (YDP) detention facility, and the Youth Diagnostic and Development Center (YDDC) and Camino Nuevo Youth Detention Facility in Albuquerque. Currently, Unlocked Minds, Inc. does not have a dedicated facilitation/office space so administrative related work is done out of homes offices and at local coffee shops and libraries.

**Q: Do I get to choose where I want to work?**

Yes! If you are interested in a specific program location, or population, we will cater your training to your preferences.

**Q: How long does the TAAP program last?**

We work one-on-one with participants to determine the length of the program based on each individual's experience. Typically we request a commitment of 6 months to 1 year. There is no penalty should a participant leave the program before completion.

**Q: What do I get at the end of the program?**

You will receive a certificate of completion as well as an offer to join Unlocked Minds as a lead teaching artist and facilitate your own ongoing programs at an hourly rate of \$20.00 per hour.

**Q: Can I work on/produce my own art or curriculum during the program?**

Yes! Unlocked Minds encourages and helps participants to continue to develop their own artistic practice. Unlocked Minds may use your creative work on its website and in marketing materials, however you own the copyright to anything you produce.